BROOKFIELD BOARD OF EDUCATION MINUTES

- I. The Brookfield Board of Education met in regular session on Wednesday, September 21, 2016 at 6:00 pm in the auditorium.
- II. Pledge of Allegiance

III.	Roll Call:	Mr. George Economides, President	present
		Mrs. Kelly Bianco	absent
		Ms. Ronda Bonekovic	present
Mr. Ron Brennan		Mr. Ron Brennan	present
		Mr. Tim Filipovich	present
		Mr. Ron Brennan	presen

- IV. Board of Education Reports
- V. Old Business
- VI. New Business
- VII. Superintendent's Report
- VIII. Financial Report
- IX. Public Input (5 minutes per individual)

TREASURER'S RECOMMENDATIONS

#16-153

APPROVAL OF MINUTES

Brennan moved and Bonekovic seconded that the following board minutes be approved as submitted:

Wednesday, August 17, 2016 - Regular Meeting of the Board

BE IT RESOLVED under the provision of ORC 3319.26 regarding the reading of the minutes, that the reading be waived and the minutes approved.

Ayes: Bonekovic, Brennan, Economides and Filipovich. Nays: None.

#16-154

APPROVAL OF FINANCIAL STATEMENTS

Brennan moved and Filipovich seconded that the August 2016 Check Listing, Financial Report by Fund, Annual Spending Plan, Estimated Revenues and Appropriations and Bank Reconciliation be approved as submitted.

Ayes: Bonekovic, Brennan, Economides and Filipovich. Nays: None.

#16-155

PERMANENT APPROPRIATIONS

Bonekovic moved and Brennan seconded that the Brookfield Board of Education accept the permanent appropriations for FY2017 as follows:

Auditorium

	<u>FY2017</u>	<u>FY2016</u>
General Fund	\$9,500,000.00	(\$9,679,000.00)
Debt Services	993,000.00	(993,000.00)
Special Revenue	896,400.00	(719,600.00)
Capital Projects	0.00	(57,900.00)
Agency/Trust	83,900.00	(110,000.00)
Enterprise	441,500.00	(477,500.00)
Fiduciary	1,000.00	(1,000.00)
Total:	\$11,915,800.00	(\$12,038,000.00)

Ayes: Bonekovic, Brennan, Economides and Filipovich. Nays: None.

#16-156

TCESC CONTRACT FOR THE 2016-2017 SCHOOL YEAR

Brennan moved and Bonekovic seconded that the following motion be approved as submitted:

WHEREAS, the Brookfield Board of Education has previously approved a contract with the Trumbull County Educational Service Center (TCESC) for the 2016-2017 school year for services in the amount of \$536,400;

WHEREAS, the TCESC has presented an amended contract for the 2016-2017 school year in the amount of \$513,800;

BE IT RESOLVED, that the Brookfield Board of Education approve such amended contract.

Ayes: Bonekovic, Brennan, Economides and Filipovich. Nays: None.

SUPERINTENDENT'S RECOMMENDATIONS

#16-157

SUPERINTENDENT PRO TEMPORE

Brennan moved and Bonekovic seconded that the Brookfield Board of Education appoints **Toby Gibson** as the Superintendent Pro Tempore for 2016-2017 for grades K-12.

Ayes: Bonekovic, Brennan, Economides and Filipovich. Nays: None.

#16-158

CONTINUING CONTRACT STATUS

Filipovich moved and Bonekovic seconded that based on evaluations and the recommendation of John DeSantis, High School Principal, and Jo Taylor Superintendent recommends that the Brookfield Board of Education approve the continuing contract status of **John Klein** effective immediately as per Board policies, rules and regulations. All tenure requirements and credentials are on file in the board office.

Ayes: Bonekovic, Brennan, Economides and Filipovich. Nays: None.

#16-159

LANE CHANGE

Brennan moved and Filipovich seconded that the Brookfield Board of Education approves a lane change for the following certificated employee effective at the start of the 2016-2017 school year: (Credentials are on file in the board office.)

Carina Fahndrich from Masters+15 to Masters+30

Ayes: Bonekovic, Brennan, Economides and Filipovich. Nays: None.

#16-160 INTERVENTION TUTORS

Brennan moved and Filipovich seconded that the Brookfield Board of Education approves the employment of the following certificated individuals as elementary/middle school intervention tutors for the 2016-2017 school year at an hourly rate of \$23.80*:

Noelle Bonar Miriam Necastro Denise Schindell Julia Simon

Ayes: Bonekovic, Brennan, Economides and Filipovich. Nays: None.

#16-161

2016-2017 SUPPLEMENTALS

Bonekovic moved and Brennan seconded that the Brookfield Board of Education approves the following individuals for supplemental contracts for the 2016-2017 school year*:

Baseball Coach - Assistant	Mike Veres - Step 7 = \$2,052
Bus Duty Supervisor - AM HS	Kenneth Iser - \$1,650 annual stipend
Detention Proctor - HS	Kenneth Iser - \$15.00/hour
Football Coach - Assistant	Randy M. Clark - Volunteer
Softball JV Coach	Patty Hammond - Step 5 = \$1,895
Softball Coach - Assistant	David DeJoy - Volunteer
Softball Coach - Assistant	Mike Rotunno - Volunteer
Softball Coach - Assistant	Haley Thirion - Volunteer (pending BCI)
Softball Coach - Assistant	John Vansach - Volunteer
Track Coach - Assistant Girls	Kevin Boyd - Step 7 = \$2,052

Ayes: Bonekovic, Brennan, Economides and Filipovich. Nays: None.

#16-162

CLASSIFIED SUBSTITUTES

Filipovich moved and Bonekovic seconded that the Brookfield Board of Education approves the employment of the following individuals as classified substitutes for the 2016-2017 school year*:

<u>Cafeteria Cook's Helper/Cashier - \$8.10/hour</u> **Cynthia King** – Masury, Ohio **Tish Smith** – Hubbard, Ohio

<u>Custodian - \$10.00/hour</u> **Cynthia King** – Masury, Ohio

Educational Assistant - \$8.10/hour Kelly Sheehan – Brookfield Ohio

<u>Secretary - \$9.50/hour</u> Janice Raykie – Sharpsville, PA Kelly Sheehan – Brookfield, Ohio

Ayes: Bonekovic, Brennan, Economides and Filipovich.

Nays: None.

#16-163 WELLNESS POLICY

Brennan moved and Bonekovic seconded that the Brookfield Board of Education approves the attached Brookfield Local School District Wellness Policy as required by Congress, Section 204, Public Lar 108-265. (Attachment 1)

Ayes: Bonekovic, Brennan, Economides and Filipovich. Nays: None.

#16-164

FOOTBALL STADIUM CLEAN UP - OWE STUDENTS

Brennan moved and Bonekovic seconded that the Brookfield Board of Education approve the hiring of OWE students to clean the football stadium after each game during the 2016 football season. This is a work project for the OWE class under the supervision of Tim Taylor, OWE Instructor. Cost per clean-up is \$100.

Ayes: Bonekovic, Brennan, Economides and Filipovich. Nays: None.

#16-165 BUS ROUTES

Brennan moved and Filipovich seconded that the Brookfield Board of Education approves the bus routes for the 2016-2017 school year as presented by the transportation supervisor and the superintendent. Bus routes for 16-17 are on file in the board office.

Ayes: Bonekovic, Brennan, Economides and Filipovich. Nays: None.

#16-166

WARRIOR ONLINE ACADEMY 2016-2017

Bonekovic moved and Brennan seconded that the Brookfield Board of Education adopts a resolution approving, in collaboration with the Mahoning County Educational Service Center, an internet-based educational delivery system designed for grades K-12. This educational tool provides alternative educational options for credit deficiencies, alternative programs, students being home schooled and summer school programs. The contract period is effective for 12 months, from August 30, 2016 through August 29, 2017. The student license fee is \$75 per seat, with a district data base set up fee of \$1,000. Additional stipends per student per course vary depending on course and term.

Ayes: Bonekovic, Brennan, Economides and Filipovich. Nays: None.

#16-167

CALL TO ACTIVE DUTY/MILITARY LEAVE RESOLUTION

Brennan moved and Bonekovic seconded that,

WHEREAS, the Brookfield Local School District Board of Education ("Board") desires to approve an unpaid leave of absence for teacher **Stephen Sambroak** who has been called to military duty beginning on or about October 1, 2016 through December 30, 2017 (400 calendar days from his November 25, 2016 deployment date).

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Brookfield Local Schools, County of Trumbull, State of Ohio, that:

Section 1: The Board approves an unpaid leave of absence for teacher Stephen Sambroak who has been called to military duty beginning on or about October 1, 2016 through December 30, 2017 as follows:

- a) Pursuant to Board Policy 3430.03 titled *Call to Active Duty Leave*, the first ten (10) days or eighty (80) hours (whichever is less) beginning October 3, 2016, and consecutively thereafter shall be designated unpaid leave. Mr. Sambroak shall be entitled to continue benefits during this time period as set forth in Board Policy 3430.03. At the end of this time period, the Board will restore Mr. Sambroak to the position he held prior to taking this leave or a position with equivalent seniority, benefits, pay and other terms and conditions of employment, provided he is no longer in active duty status.
- b) Should Mr. Sambroak remain in active duty status after exhausting his leave under Section 1, paragraph (a) herein, then he shall continue on an unpaid leave pursuant to Board Policy 3430 titled *Leaves of Absence* and R.C. 3319.13 for the period from October 17, 2016, through December 30, 2017, provided he remains on active duty status during that time period. In the event Mr. Sambroak is no longer in active duty status prior to December 30, 2017, he shall notify the District within ten (10) calendar days of the date he is no longer in active duty status so a determination of work status and applicable legal obligations can be determined. Mr. Sambroak shall notify the District of his intent to return to work after completion of his service tour of duty, for the second semester of the 2017-2018 school year, sometime during the 2017-2018 school year winter break.
- c) Mr. Sambroak shall be entitled to any and all benefits and reinstatement rights for which he is eligible under the Uniformed Services Employment and Reemployment Rights Act of 1994, 38 U.S.C.A. 4301, et seq. and applicable Ohio laws. These rights will be determined by the Treasurer upon full review of the documentation of the published order authorizing the call or order to the uniformed services or a written statement from the appropriate military commander authorizing the service that Mr. Sambroak provided in support of his request for unpaid leave and any additional documentation needed to determine rights under R.C. 5923.05 or other applicable state statutes.

<u>Section 2</u>: It is found and determined that all formal actions of the Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and any of its committees that resulted in such formal action were in meetings in compliance with all legal requirements, including R.C. §121.22.

Ayes: Bonekovic, Brennan, Economides and Filipovich. Nays: None.

#16-168 NEW POLICY – FIRST READ

Brennan moved and Filipovich seconded that the Brookfield Board of Education approves the first read of the following new policy for the Brookfield Local School District:

Policy 3223 Standard Based School Counselor Evaluation

Ayes: Bonekovic, Brennan, Economides and Filipovich.

Nays: None.

#16-169 NEW POLICIES – SECOND READ

Bonekovic moved and Brennan seconded that the Brookfield Board of Education approves the second read of the following new policies for the Brookfield Local School District:

Policy 2260Nondiscrimination and Access to Equal Educational OpportunityPolicy 2260BGrievance Procedures for Title II, VI, VII, IX and Section 504Policy 5517Anti-Harassment

Ayes: Bonekovic, Brennan, Economides and Filipovich. Nays: None.

BOARD RECOMMENDATION #16-152

Bonekovic moved and Brennan seconded that the meeting be adjourned at 6:40pm.

Ayes: Bonekovic, Brennan, Economides and Filipovich. Nays: None.

Treasurer

Board President